

BMC BOARD MEETING

September 27,2018

Present: Keith Bellairs, Bruce Kaufman, John Mandeville, David Ludt, Katharine Arnold, Andrew Higley, Linda Romans

Absent: Annie Gailliard, Marina Carleton.

Meeting called to order at 6:04

1. Member input . None

2. Minutes approved as written.

3. Finance Committee Report. Keith reported several scenarios changing current discounts to obtain approximately \$70,000 that could be used as salary for GM.

Discussion included what to offer members, staff. seniors, board and how to introduce discount changes. The group decided to Table decision until next meeting as two members are absent.

4. Advertising Committee Reported information and recommendations on places to advertise for GM with two additional ideas generated from the group.

The web site Indeed, Seven Days, Coop bulletin board, Coop web site, all Vt coops, Coop consulting group, Craig's list and Front Porch Forum.

5. Job Description Report. Discussed Rutland Coop GM job description and what skill sets are needed specific to BMFC also in Brittany's report.

The committee will complete Ad and job description and bring to next meeting. Timeline for hiring GM projected to be, advertising Nov.Dec. with interviews the first of Jan. 2019

6. Insulation Project added to agenda. The project will continue as planned. Walter, an insulation expert with Efficiency Vt. will be at the Coop on Monday Oct 1 to answer any questions about foam.

7. B4 Monitoring Report - Membership; Meets all parameters

8. B5 Monitoring Report - Consumer; Meets all parameters

9. C1 Monitoring Report - Governing Style; Meets all parameters

10.C2 Monitoring Report- Board's job: Consider a committee to"dive deep" back into Policy Governance

11. Staff Report- Katharine reports a quarterly inventory will take place Sept.30 starting at 4pm. Also trying to get more Grab and Go meals out of Cafe

12. Other Business- Put Cafe on next meeting's agenda to look at Cafe as money maker. Need to continue to review Consultant Report. Discussed possibility of inviting members to attend board meeting quarterly with pizza or other nutritious inducement.

13. Meeting adjourned at 7:55

14. Next meeting Oct 25, 2018

Respectfully submitted ,
Linda Romans, Secretary