

BMFC Board Meeting
December 27, 2018

Present: David Ludt, John Mandeville, Bruce Kaufman, Katharine Arnold, Andrew Higley, Annie Gailliard, Linda Romans

Absent: Keith Bellairs

1. Member input: No other members present
2. Review and approve minutes: #6. change The Ad is out to the ad is out to coop community and Center for Ag. Minutes approved as corrected.
3. Board management report: B7 = meets requirements
4. Staff monitoring report: B8 = Board meeting agenda needs to be posted 10 days prior to meeting. John relates law says the agenda must be posted on web site. Question if we should change 10 day rule. Also should the agenda be posted in front of store?
5. Financial report: Keith absent. Hours are down. Next quarterly inventory Dec. 30.
6. Staff report: Katharine reports that the staff met and are forming suggestions concerning the discount proposal. Also looking at how to manage bulk dept. There is more help at present there. Beth is backing away from grocery. Katharine is doing meat until a replacement is found. Cafe change over has more grab and go as work continues in that direction. Cafe hours have not changed significantly. Frey's last day is January 6.
7. Discount discussion: Hard to know total working member hours to see the impact of changing working member discount. Could set up excel sheet to track working member hours. John requested info R/T amount taken in in Food Stamps. \$60,300 YTD. 2.8% of total purchases made in store. Board needs to be clear what we are asking of GM R/T staff wages and discounts.
8. Forum discussion R/T Proposed Discount changes: Plan for two scheduled events to be held at Memorial building. Dates will be Sunday January 20 at 4pm and Thursday January 24 at 5pm if Memorial Building is available. The written proposal will be emailed to members prior to meeting asking for response. ? if Sharon is available to be Moderator.
9. GM Hiring Committee report: Linda will release ad to remainder of places decided on by Board. Katharine will post on Coop's bulletin board, web site and newsletter. Initial application review readers will be Annie, Keith, Katharine and David.
10. Review CDS Consultant report: Management and Economics are our area of focus. Please read the first three pages of report for discussion at next meeting.
11. Additions and Announcements: We need to set a date for the Annual Meeting. We are looking for another board member to replace Marina. Insulation update, Annie states it is warmer at the register.
12. Meeting adjourned at 7:43pm
13. Next meeting January 24 after Member Forum

Respectfully submitted,
Linda Romans, Secretary